AN OPEN-ENDED INVESTMENT COMPANY WITH VARIABLE CAPITAL GOVERNED BY PART I OF THE LUXEMBOURG LAW OF 17 DECEMBER 2010 RELATING TO UNDERTAKINGS FOR COLLECTIVE INVESTMENT

Legal entity identifier: 213800BVDQEVYGDQ4S89

3 Pre-contractual disclosure template (Article 8 SFDR)

Product name:

Ofi Invest ESG Actions Climat Europe

Sustainable

investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee follow companies governance good practices.

The EU Taxonomy is a classification system laid down in (EU) Regulation 2020/852, establishing list of а environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be with

aligned

Taxonomy or not.

the

Environmental and/or social characteristics Does this financial product have a sustainable investment objective? Х Yes No It will make a minimum of sustainable X It promotes Environmental/Social (E/S) investments with an environmental characteristics and while it does not have objective: ___% as its objective a sustainable investment, it will have a minimum proportion of 30% of sustainable investments in economic activities that qualify as environmentally sustainable under the EU Taxonomy

in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

It will make a minimum of sustainable investments with a social objective: __% with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy



It promotes E/S characteristics, but will not make sustainable investments

What environmental and/or social characteristics are promoted by this financial product?

The Ofi Invest ESG Actions Climat Europe (the "Sub-Fund") promotes environmental and social characteristics. In order to assess issuers' environmental, social and governance practices, the Management Company relies on the internal ESG score methodology.

The themes taken into account in reviewing good ESG practices are:

- Environmental: Climate change Natural resources Project financing Toxic waste Green products. _
- Social: Human capital Societal Products and services Communities and human rights.
- Governance: Governance structure Market behaviour.

The Sub-Fund especially focuses on the issue of climate change. For this purpose, it has two investment sleeves: "Solutions" and "Transition".

The SRI comparison universe is consistent with the Sub-Fund's reference indicator.

Sustainability indicators measure how the environmental

or social characteristics promoted by the financial product are attained.

What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?

The sustainability indicators used to measure the attainment of each of the environmental or social characteristics promoted by the Sub-Fund are:

- The Sub-Fund's average ESG score: for the method used to calculate this score, please refer to the section "What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?";
- The average ESG score of the SRI universe: to verify that the average ESG score of the Sub-Fund outper-forms the average ESG score of the SRI universe;
- The Sub-Fund's share of sustainable investments.

To allow assessment of the Sub-Fund's climate credentials, the Investment Manager will report on key indicators relevant to fund's strategy. Key indicators shall include:

- "Solutions" the proportion of companies in the Sub-Fund meeting the "Solutions" revenue threshold.
- "Transition" the proportion of companies in the Sub-Fund displaying strong climate governance, which may
 include but not limited to, the percentage of companies setting or committing to emission reduction goals which
 align to Science Based Targets.

What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?

The Sub-Fund invests at least 30% of its net assets in securities that meet the Ofi Invest AM definition of sustainable investment.

To qualify as a sustainable investment, it must meet the following criteria:

- Make a positive contribution to or bring a benefit to the environment and/or society;
- Not cause significant harm;
- Apply good governance.

The definition of sustainable investment is set out in detail in the "Responsible Investment Policy", available on the website at the following address: <u>https://www.ofi-invest-am.com/pdf/principes-et-politiques/politique-investissement-responsable.pdf</u>.

How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?

In order to ensure that the issuers under review Do No Significant Harm (DNSH) in terms of sustainability, Ofi Invest AM analyses issuers in terms of:

- indicators for Principal Adverse Impacts (PAI indicators) for sustainability within the meaning of the SFDR;
- activities that are controversial or considered sensitive in terms of sustainability;
- the presence of controversies deemed to be very severe.

How were the indicators for adverse impacts on sustainability factors taken into account?

Issuers exposed to the following adverse impact indicators are qualified as non-sustainable investments:

- exposure to companies active in the fossil fuel sector (PAI 4),
- exposure to activities linked to typologies of controversial weapons, such as cluster bombs or anti-personnel mines, biological weapons, chemical weapons, etc. (PAI indicator 14),
- Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises (PAI indicator 10).

In addition, activities that are controversial considered sensitive in terms of sustainability are considered nonsustainable. Adverse impacts are analysed according to Ofi Invest AM's sector-based policies (tobacco, oil and gas, coal, palm oil, biocides and hazardous chemicals) and norm-based policies (Global Compact and ILO fundamental

Principal adverse impact are the most significant negative impacts of investment decision on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

conventions, controversial weapons), published on our website. Investments may not be made in companies with a negative screening.

Very severe controversies ("level 4" environmental and societal controversies as well as "level 3" social and governance controversies) cannot be considered sustainable, according to OFI Invest AM's definition.

 How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?

The exposure of issuers to controversies related to violations of fundamental human rights, as described in the UN Global Compact and the OECD Guidelines for Multinational Enterprises (PAI indicator 10), is a reason for exclusion (see above).

Issuers exposed to such controversies, whose severity level is deemed to be very high or high, on all social, societal and environmental issues cannot be considered sustainable according to our definition.

More specifically, investments may not be made in issuers exposed to "level 4" (very high) environmental and societal controversies as well as "level 3" (high) for social and governance controversies, *i.e.*, the highest on our proprietary rating scale.

These E, S, and G issues bring together all themes covered by the OECD Guidelines and the Global Compact.

These exclusions apply to issuers qualified as "sustainable" according to OFI Invest AM's definition, in addition to the norm-based exclusion policy on Non-Compliance with the Global Compact Principles and ILO fundamental conventions.

The EU Taxonomy sets out a 'do not significant harm' principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The 'do not significant harm' principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

X Yes

The methods used by the Management Company to assess the companies invested in each of the principal adverse impacts on sustainability factors are as follows:

Adverse impact indicator		Metric	
Climate and other environment-related indicators			
Greenhouse gas	1.GHG emissions	Scope 1 GHG emissions	
emissions		Scope 2 GHG emissions	
		Scope 3 GHG emissions	
		Total GHG emissions	
	2 Carbon footprint	Carbon footprint	

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		(Scope 1, 2 and 3 GHG / EVIC emissions)		
	3. GHG intensity of investee companies			
		GHG intensity of investee companies (Scope 1, 2 and 3 GHG / CA emissions)		
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector		
	5. Share of non-renewable energy consumption	Share of non-renewable energy		
	and production	consumption and non-renewable energy production of investee companies from		
		non-renewable energy sources		
		compared to renewable energy sources,		
		expressed as a percentage		
	6. Energy consumption intensity per high	of total energy sources Energy consumption in GWh per million		
	impact climate sector	EUR of revenue of investee companies,		
		per high impact climate sector		
Biodiversity	7.Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located		
	Sensitive aleas	in or near to biodiversity-sensitive areas		
		where activities of those investee		
		companies negatively affect those areas		
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR		
		invested, expressed as a weighted		
		average		
Waste	9.Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and		
		radioactive waste generated by investee companies per million EUR invested,		
		expressed as a weighted average		
	social and employee, respect for human rights, anti			
Social and	10. Violations of UN Global Compact principles	Share of investments in investee companies that have been involved in		
employee matters	and Organisation for Economic Cooperation and Development (OECD) Guidelines for	violations of the UNGC principles or		
	Multinational Enterprises	OECD Guidelines for Multinational		
		Enterprises		
	11.Lack of processes and compliance mechanisms to monitor compliance with	Share of investments in investee companies without policies to monitor		
	UN Global Compact principles and OECD	compliance with the UNGC principles or		
	Guidelines for Multinational Enterprises	OECD Guidelines for Multinational		
		Enterprises or grievance/complaints		
		handling mechanisms to address violations of the UNGC principles or		
		OECD Guidelines for Multinational		
		Enterprises		
	12.Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies		
	13.Board gender diversity	Average ratio of female to male board		
		members in investee companies, expressed as a percentage of all board		
		members		
	14. Exposure to controversial weapons	Share of investments in investee		
		companies involved in the manufacture		
Climate and other environment-related indicators				
Water, waste	9. Investments in companies producing	Share of investments in investee		
and material	chemicals	companies the activities of which fall		
emissions		under Division 20.2 of Annex I to Regulation (EC) No 1893/2006		
Additional indic	cators for social and employee, respect for human ri			
matters				
Anti-corruption	16. Cases of insufficient action taken to address	Share of investments in investee		
and anti-bribery	breaches of standards of anti-corruption and anti-bribery	companies with identified insufficiencies in actions taken to address breaches in		

	procedures and standards of anti-
	corruption and anti-bribery

For more information, please refer to the "Statement on the Principal Adverse Impacts of Investment Decisions on Sustainability Factors", which can be found on the Management Company's website [in French]: <u>https://www.ofi-invest-am.com/finance-durable</u>.

No



What investment strategy does this financial product follow?

The Sub-Fund invests in equity of companies which are deemed to be responding to climate change effectively. Specifically, the Sub-Fund invests in equities and equity-related securities (synthetic equity exposure) of companies that have their registered office, or do most of their business, in Europe.

What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?

The binding elements of the investment strategy used to select the investments to attain each of the environmental and social characteristics promoted by the Sub-Fund are as follows:

The Sub-Fund adopts an ESG's rating improvement's approach, which consists of achieving an average ESG score of the portfolio higher than the average ESG score of the comparable SRI universe: the STOXX Europe Total Market Index, which the Management Company considers a relevant comparison element for the ESG score of the fund in view of its strategy, after eliminating 20% of the index weighting.

The proportion of stocks undergoing an ESG analysis in the portfolio must be higher than 90% of the Sub-Fund's net assets (excluding cash, UCIs and derivatives).

In assessing issuers' ESG practices, the Sub-Fund considers the following pillars and themes:

- <u>Environment</u>: climate change, natural resources, project financing, toxic waste, green products.
- <u>Social</u>: employees, customers, suppliers and civil society, with reference to universal values (in particular: human rights, international labour standards, environmental impact, prevention of corruption, etc.), human capital, supply chain, products and services.
- <u>Governance</u>: governance structure, market behaviour.

The ESG analysis team defines a sector-based reference for key issues (ESG issues listed above), by selecting the most important issues for each sector of activity. Based on this reference, an ESG score is calculated out of 10 for each issuer, which includes, first, the key issue scores for E and S and, second, scores for G issues, along with any bonuses/penalties.

Indicators used to establish this ESG score include, for example:

- Scope 1 carbon emissions in tonnes of CO₂, water consumption in cubic metres, nitrogen oxide emissions in tonnes for the environmental pillar;
- the information security policies in place and the frequency of system audits, the number of fatal accidents, the percentage of the total workforce represented by collective labour agreements for the social pillar;
- the total number of directors, the percentage of independent members of the board of directors, the total remuneration as a % of fixed salary for the governance pillar.

Issuers' ESG scores are calculated quarterly, while underlying data are updated at least every 18 months. Ratings can also be adjusted by analysis of controversies or as a result of engagement initiatives. This analysis is carried out using a dedicated proprietary tool for automating the quantitative processing of ESG data (mainly provided by ESG score agencies, but also by specialised agencies), combined with an analysis by the ESG analysis team.

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance. However, one could face certain methodological limitations such as:

- a problem associated with non-disclosure or incomplete disclosure by certain companies of information that is used as input for the rating model;
- a problem associated with the quantity and quality of ESG data to be processed.

Details of the issuers' ESG score methodology are provided in the document entitled "Responsible Investment Policy". This document is available at: https://www.ofi-invest-am.com/pdf/principes-et-politiques/responsible-investment-policy.pdf.

Of Invest AM has also identified risk areas for its investments in relation to certain business sectors and international benchmarks. Therefore, the Management Company has introduced exclusionary policies to minimise these risks and manage its reputational risk.

Therefore, the Sub-Fund complies with the policies summarised in the document entitled "Investment Policy -Sector-based and Norm-based Exclusions". This document is available at: https://www.ofi-invest-am.com/pdf/principes-et-politiques/politique-exclusions-sectorielles-et-normatives_ofi-invest-AM.pdf. and includes the CTB and PAB exclusions in accordance with the ESMA Guidelines on funds' names using ESG or sustainability-related terms.

Additionally, the commitment to only invest in equity securities of companies that qualify into "Solutions" and/or "Transition" categories. (excl. ancillary assets):

Within the category "Solutions", the Sub-Fund uses a variety of data sources including the Investment Manager's own research, broker analysis, and MSCI ESG research on clean technology solutions, companies will initially be assessed as providing "Solutions" if they derive at least 20% of their revenue from such themes. Companies meeting this initial revenue threshold are then subject to additional assessment using the Investment Manager's proprietary analysis which further examines revenue sources by business segment. Only companies satisfying both the revenue threshold and the detailed assessment will be regarded as "Solutions" providers and be eligible for investment by the Sub-Funds. The assessment is refreshed on an ongoing basis.

Within the category "Transition", the Sub-Fund seeks to invest in best performers in terms of climate risk management. To define this category the Sub-Fund will use an analysis of the level of transition risk for each subsector along with the assessment of the quality of climate risk management in place at every company. The higher the transition risk for the subsector of a company, the higher the climate risk management required to be eligible for investment in the Sub-Fund. This analysis will be done based on several elements including Investment Manager's own research and MSCI ESG research. It will be refreshed at least once a year.

The companies that fall under the "Solutions" and "Transition" sleeves are updated on an annual basis.

What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?

Not applicable.

What is the policy to assess good governance practices of the investee companies?

Several methods are implemented to assess good governance practices of the investee companies:

- 1. Analysis of governance practices within the ESG analysis (pillar G). For each Issuer, the ESG analysis incorporates an analysis of corporate governance, with the following themes and issues:
 - its governance structure: Respect for minority shareholder rights The composition and operation of boards or committees, Remuneration of executives, Accounts, audits and taxation; and
 - its market behaviour: Business practices.
- 2. Weekly monitoring of ESG controversies: the ESG analysis also takes into account the presence of controversies on the above-mentioned themes and their management by issuers.

Good governance practices include sound management structures, employees' relations, remuneration of staff and tax compliance. AN OPEN-ENDED INVESTMENT COMPANY WITH VARIABLE CAPITAL GOVERNED BY PART I OF THE LUXEMBOURG LAW OF 17 DECEMBER 2010 RELATING TO UNDERTAKINGS FOR COLLECTIVE INVESTMENT

- 3. The Management Company's exclusion policy related to the UN Global Compact, including its Principle 10: "Businesses should work against corruption in all its forms, including extortion and bribery"¹ Companies which are dealing with serious and/or systemic controversies on this principle on a recurrent or frequent basis, and which have not implemented appropriate remedial measures, are excluded from the investment universe.
- 4. The voting and shareholder² engagement policy: This policy is based on the most rigorous governance standards (G20/OECD Principles of Corporate Governance, AFEP-MEDEF Code, etc.). Firstly, in connection with the voting policy, the Management Company may have recourse to several actions in the context of general meetings (dialogue, written questions, filing of resolutions, protest votes, etc.). In addition, the engagement policy is reflected in dialogue with certain companies, not only in order to have additional information on their CSR strategy, but also to encourage them to improve their practices, particularly in terms of governance.

What is the asset allocation planned for this financial product?

The Sub-Fund has at least 80% of its investments used to attain the environmental characteristics promoted (#1 Aligned with E/S characteristics).

The remaining 20% of the investments of the Sub-Fund, will be derivatives, cash and/or cash equivalent (excluding monetary UCIs classified as Article 8 according to SFDR regulations and managed by Ofi Invest AM) held for liquidity purposes, the use of which is limited to very specific situations and short periods of time (#2 Other).



#1 Aligned with E/S characteristics includes the investments of the Sub-Fund used to attain the environmental or social characteristics promoted by the Sub-Fund.

#2 Other includes the remaining investments of the Sub-Fund which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

Category **#1 Aligned with E/S characteristics covers:**

The sub-category #1A Sustainable covers sustainable investments with environmental or social objectives;
The sub-category #1B Other E/S characteristics covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

The use of derivatives will not aim to attain E/S characteristics. However, their use will not have the effect of significantly or permanently impinging on the environmental and/or social characteristics promoted by the Sub-Fund.

¹ https://pactemondial.org/decouvrir/dix-principes-pacte-mondial-nations-unies/#lutte-contre-la-corruption



Asset allocation describes the share of investments in specific assets.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy operational expenditure (OpEx) reflecting

green operational activities of investee companies.

² This policy applies according to the asset class of the UCIs and therefore, primarily to UCIs exposed to equities.



To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Sub-Fund does not currently make any minimum commitments to align its activities with the Taxonomy Regulation. Accordingly, the minimum investment percentage aligned with the EU Taxonomy to which the Sub-Fund commits is 0%.

Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy¹?



¹Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting dimate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional

activitiesareactivitiesforwhichlow-carbonalternatives are not yetavailableandamongothershavegreenhousegasemissionlevelscorrespondingtothebestperformance

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the Sub-Fund including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the Sub-Fund other than sovereign bonds.



* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

What is the minimum share of investments in transitional and enabling activities?

The minimum share of investments in transitional and enabling activities is set at 0%.



environmentally sustainable investments that do not take into account the criteria for environmentally sustainable economic



As outlined under the heading "Does this financial product have a sustainable investment objective?", the Sub-Fund aims to invest at least 30% of its net assets in sustainable investments. However, the Sub-Fund does not make any commitment on the weight of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy.

What is the minimum share of socially sustainable investments?

As outlined under the heading "Does this financial product have a sustainable investment objective?", the Sub-Fund aims to invest at least 30% of its net assets in sustainable investments. However, the Sub-Fund does not make any commitment on the weight of sustainable investments with a social objective.



What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?

These investments, that represent a maximum of 20% of the NAV, will consist of:

- Cash and/or cash equivalent (excluding monetary UCIs classified as Article 8 according to SFDR and managed by OFI Invest AM) and derivatives in order to allow occasional hedging against or exposure to market risks, within a total limit of 10%,
- All securities that do not have an ESG score up to a limit of 10%.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

The comparison SRI universe is consistent with the Sub-Fund's reference indicator.

The comparison SRI indicator is the BKXP : STOXX Europe Total Market Index.



Where can I find more product specific information online?

More product-specific information can be found on the website: <u>https://www.ofi-invest-am.com/fr/produit/ofi-invest-esg-</u> transition-climat-europe-class-i/LU2477924737

social characteristics that they promote.